



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

PAUL R. LePAGE  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: CAROL A. BOISJOLY, LPN )  
 Biddeford, ME 04005 )  
 License No. LPN10232 )

**CONSENT AGREEMENT  
 FOR  
 WARNING**

**INTRODUCTION**

This document is a Consent Agreement (“Agreement”) regarding Carol A. Boisjoly’s license as a Licensed Practical Nurse (“LPN”) in the State of Maine. The Parties to this Agreement are Carol A. Boisjoly (“Licensee” or “Ms. Boisjoly”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The Parties met in an informal conference on March 20, 2012 and reached this Agreement on the basis of a Board Complaint dated April 14, 2011, with an attached Provider Report from Kennebunk Nursing and Rehabilitation Center (“KNRC”) dated January 26, 2011 and supplemental information from KNRC dated February 4, 2011. The Parties enter into this Agreement pursuant to 32 M.R.S. § 2105-A-(1-A) (A) and 10 M.R.S. § 8003(5) (B).

**FACTS**

1. Carol A. Boisjoly has been an LPN licensed to practice in Maine since November 28, 1990.
2. Carol A. Boisjoly was terminated from employment at KNRC as an LPN on January 24, 2011 for substandard nursing practice, which included medication administration contrary to standard policies and procedures designed to safeguard patient safety and inadequate wound care documentation. There was no documented patient harm.
3. Pursuant to 10 M.R.S. § 8003(5) (E), Ms. Boisjoly received a Letter of Concern from the Board on March 25, 2009 concerning similar nursing practice issues. The Letter of Concern, which was placed in her licensing file for a period of five (5) years, stressed to Ms. Boisjoly “the importance of adherence to policy and procedure.”
3. Carol A. Boisjoly has agreed to resolve this matter by entering into this Agreement and waives her right to a hearing.

**AGREEMENT**

4. Carol A. Boisjoly acknowledges that the Board has evidence from which it could conclude there is a violation of Title 32 M.R.S. § 2105-A (2)(F), (2)(H) and Chapter 4.1.A.6., 4.1.A.8., and Chapter 4, Section 3(F) of the Rules and Regulations of the Maine State Board of Nursing (“Board Rule”). Carol A. Boisjoly acknowledges that her conduct in the above-stated facts constitutes grounds for discipline. Ms. Boisjoly is hereby formally **WARNED** for these violations. Specifically, the violations are:
  - a. 32 M.R.S. § 2105-A (2) (F). Ms. Boisjoly engaged in unprofessional conduct by violating a standard of professional behavior that has been established in the practice of nursing. See also: Board Rule Chapter 4, Section 1.A.6.
  - b. 32 M.R.S. § 2105-A (2) (H). A violation of this chapter or a rule adopted by the Board. See also: Board Rule Chapter 4, Section 1.A.8
  - c. Board Rule: Chapter 4, Section 3 defines “Unprofessional Conduct” as nursing behavior which fails to conform to legal standards of the nursing profession, which could reflect adversely on the health and welfare of the public and includes:




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Chapter 4, Section 3(F). Failure to follow policies and procedures designed to safeguard patients. Ms. Boisjoly failed to follow appropriate standards of nursing practice for documentation and medication administration in providing care to her patients at KNRC.

5. The State of Maine is a "Party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Boisjoly's "Home state" of licensure and primary state of residence, which means that she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other Party states in the Compact are referred to as "Remote states," which means Party states other than the Home state that have adopted the Compact. Ms. Boisjoly understands this Agreement is subject to the Compact.
6. Carol A. Boisjoly understands that she does not have to execute this Agreement and has the right to consult with an attorney before entering into the Agreement.
7. Modification of this Agreement must be in writing and signed by all the Parties.
8. This Agreement is not subject to review or appeal by Ms. Boisjoly.
9. This Agreement is a public record within the meaning of 1 M.R.S. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. § 408.
10. This Agreement becomes effective upon the date of the last necessary signature below.


**I, CAROL A. BOISJOLY, LPN, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY PRACTICE AS A LICENSED PRACTICAL NURSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 6/3/12

  
CAROL A. BOISJOLY, LPN

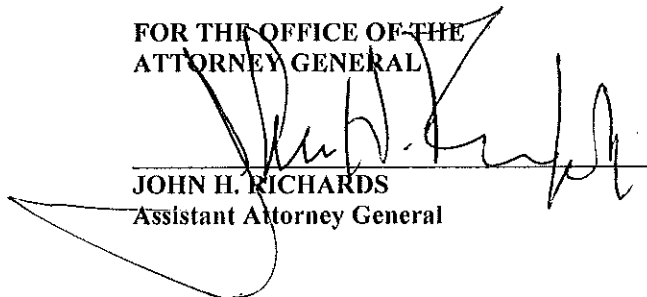
FOR THE MAINE STATE  
BOARD OF NURSING

DATED: 6/5/12

  
MYRA A. BROADWAY JD, MS, RN  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 6/8/12

  
JOHN H. RICHARDS  
Assistant Attorney General